

Aspire Team Manager

35hrs per week

Location – Snodland, Kent | Salary - £40,000

Flourish is the UK's most advanced therapeutic services provider, founded and led by nationally recognised and respected management and clinicians. Borne out of our extensive experience in therapeutic fostering, our vision is to help vulnerable children, young people and families thrive in a safe and trauma-informed environment.

As we continue to invest in our service and our families, we are looking to appoint an inspirational leader to develop and deliver our strategy around education, participation and transitioning to independence. We want every young person in our care to be inspired and supported to achieve their goals – big or small - and this role will be pivotal in us achieving this.

This is the perfect opportunity for an experienced youth worker, advocate, education advisor/educator or similar, who thrives on innovative thinking and establishing new services and who wants the opportunity to help further improve opportunities for young people in, or leaving, care.

Role and Responsibilities

The role will be responsible for shaping our Aspire service and team. Whilst there are core requirements, as detailed below, the role will likely evolve and be shaped by your vision and experience, and the aspirations and needs of our young people and families.

Education

- Providing clear advice and guidance around all things education
- Attending and supporting PEPs and EHCP reviews
- Providing advice and support in identifying appropriate educational provisions when mainstream isn't suitable.
- Supporting families in advocating for changes in provision and support
- Working with young people who are not in education, employment or training and the wider professional network

Participation and voice of the child

- Working alongside our therapy and social work team to continuously develop and improve our approach to capturing the voice of the child and embedding those views in our service
- Working alongside our therapy and participation teams to devise annual plans for young peoples forums, events, workshops and other activities

Youth Work

- Oversight of, and delivery as required, of our youth work plans to include
 - Direct work with children around CSE and CCE
 - Safe and welfare checks
 - Developing and maintaining strong and meaningful relationships with our children and young people

Pathway to Independence

- Oversight and continuous improvement of independence planning for those young people turning 16

- Alongside the social work team, providing guidance and support in respect of post 16 and post 18 education, training and career options
- Working alongside the wider team to devise and deliver aspirational guidance and workshops on future planning

Personal and Professional Competencies:

- Demonstrable experience in setting up new services within an organisation
- Proven track record in building and developing successful teams
- Solid background in a related field such as youth work, children's advocacy or education services
- Experience of working in, or knowledge of, fostering or children's social care services would be an advantage
- You will be able to build strong working relationships (internal/external)
- An entrepreneurial spirit and a determination to deliver positive results
- We are a small but growing team – we need someone with a real 'can do' attitude regardless of what needs doing!

Benefits

- Flexible working
- 35 hour working week
- Employer pension contribution
- 30 days holiday
- Simplyhealth cover

Applications, to include CV and covering letter in the first instance, should be made to siobhan.harper@flourishfostering.co.uk