

Responsible To: Team Manager

Salary: £42,000 plus regional development bonus

Location: South West England (primarily Devon and Cornwall)

Working Hours: Full Time, Monday-Friday, 9am-5pm

The Supervising Social Worker builds positive relationships between Flourish Fostering, the Foster Parent and the child's Social Worker. It is a key role that helps the Foster Parent to sustain the child in placement and ensure outcomes for children are being met within the foster family. Crucial to successful outcomes for children are positive working relationships between all the professionals around the child, and the Supervising Social Worker role is a combination of monitoring and safeguarding on behalf of the children and being there for the family. Flourish Fostering is a therapeutic organisation and, ideally, applicants should have experience of working in a therapeutic independent service or be curious about therapeutic fostering and willing to learn.

This role will be pivotal to our development in the south west of England. This is a development role with the successful candidate having demonstrable experience in successfully growing a region.

Key Responsibilities

- Growing our presence in the south west of England – primarily Devon and Cornwall, which includes undertaking initial visits and supporting prospective families through to panel.
- To take part in recruitment events, activities, and open days/ evenings to promote the work of the service and recruit potential parents.
- To provide regular support and supervision to parents, in line with service procedure, including monitoring daily logs by parents.
- To manage your allocated foster families, which include parent and child placements and therapeutic placements.
- Identify training needs of foster families and deliver training as required.
- To attend meetings, complete reports and take minutes.
- To attend fostering panel when required.
- To ensure that each parent accepts, understands and operates within all policy and guidance agreed by Flourish.
- To work with colleagues within the service to review and understand the needs of placing local authorities and to inform colleagues of the potential availability of new parents.
- To establish and maintain effective working relationships with Local Authorities and other key agencies to achieve best outcomes for children and promote the business interests of Flourish.
- To work in partnership in responsive approaches to help identify any needs within the foster family and with all other members of the child's network, including contribution to all relevant meetings and other task defined.
- To take responsibility for your own supervision, appraisal, professional development and training.
- To participate in the out of hour's system.
- To undertake any other duties identified by the line manager.

General Duties:

- To always comply with the company's legal, contractual and regulatory requirements and responsibilities in relation to the above duties.
- To represent the company externally and to promote its work and values.

- To be aware of relevant policies, procedures, guidelines, and legislation which are current and ensure that all establishments carry out duties accordingly.

Safeguarding Children

Safeguarding Children is central to all that Flourish Fostering does. Supervising Social Workers are in a prime position to notice any actual or potential safeguarding concerns and must follow the Flourish Fostering reporting procedure if they have any cause to be worried about a child's wellbeing. Supervising Social Workers will be required to undertake mandatory online and taught safeguarding training within their induction period.

Working Relationships

Close liaison with foster families and working with all other staff throughout the organisation.

Development

Flourish Fostering is committed to developing its staff and would encourage Supervising Social Workers to continue their professional development through social work training and beyond.

Person Specification

- Qualified Social Worker
- Experience of fostering, ideally gained within a therapeutic fostering setting
- Experience of developing a fostering region
- Excellent communication skills (verbal and written)
- Emotionally intelligent
- Self-motivated
- Positive attitude
- Ability to prioritise and manage time effectively
- ICT literate (specifically Microsoft Office)
- Full UK Driving Licence & use of a vehicle

Flourish Fostering may vary your job description from time to time to reflect any development of your role necessary in consequence of regulatory change or operational needs.